न्यूक्लियर पॉवर कॉर्पोरेशन ऑफ इंडिया लिमिटेड
NUCLEAR POWER CORPORATION OF INDIA LIMITED
(भारत सरकार का उद्यमA Government of India Enterprise)
तारापुर महाराष्ट्र स्थल Tarapur Maharashtra Site
पो : टीएपीपी, बोईसर (प.रे), जिला : पालघर, महाराष्ट्र 401 504
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HUMAN RESOURCE MANAGEMENT

Advertisement No. TMS/HRM/01/2026

OPENING DATE FOR SUBMISSION OF ONLINE APPLICATION	15th January 2026 at 1000 Hrs.
CLOSING DATE FOR SUBMISSION OF ONLINE APPLICATION	04th February 2026 at 1600 Hrs.
PAYMENT OF APPLICATION FEE	04th February 2026 upto 1600 Hrs.

NPCIL, a premier Central Public Sector Enterprise (CPSE) under the Administrative Control of the Department of Atomic Energy, Government of India having comprehensive capability in all facets of Nuclear Technology viz. Site Selection, Design, Construction, Commissioning, Operation, Maintenance, Renovation, Modernization & Upgradation, Plant Life Extension, Waste Management and Decommissioning of Nuclear Reactors in India under one roof. Tarapur Atomic Power Station, NPCIL invites online applications from the eligible Indian Citizens for the following posts to share this challenging spectrum of responsibilities:

1.	Details of vacancy break-up : (A) Category wise Break-up of vacancies	

Sl. No.	Name of the post	Vacancies	SC	ST	OBC (NCL)	EWS	UR	Total
1.	Scientific Assistant/B (Civil)	Current	-	-	01	-	01	02
		Backlog	-	-	-	-	-	-
		Total	**-**	**-**	**01**	**-**	**01**	**02**
2.	Stipendiary Trainee/Scientific Assistant (ST/SA-Cat-I)	Current	02	01	01	01	05	10
		Backlog	-	-	02	-	-	02
		Total	**02**	**01**	**03**	**01**	**05**	**12**
3.	Stipendiary Trainee/Technician (ST/TN-Cat-II)	Current	15	12	05	08	43	83
		Backlog	-	-	-	-	-	-
		Total	**15**	**12**	**05**	**08**	**43**	**83**
4.	X-Ray Technician (Technician/C)	Current	-	-	01	-	01	02
		Backlog	-	-	-	-	-	-
		Total	**-**	**-**	**01**	**-**	**01**	**02**
5.	Assistant Gr.1(HR)	Current	-	01	02	01	02	06
		Backlog	-	-	-	-	-	-
		Total	**-**	**01**	**02**	**01**	**02**	**06**
6.	Assistant Gr.1(F&A)	Current	-	-	01	01	01	03
		Backlog	01	01	-	-	-	02
		Total	**01**	**01**	**01**	**01**	**01**	**05**
7.	Assistant Gr.1(C&MM)	Current	-	-	01	-	01	02
		Backlog	-	01	01	-	-	02
		Total	**-**	**01**	**02**	**-**	**01**	**04**

B) Discipline/Trade and Categorywise break-up of vacancies

Sl.No.	Name of the post	Discipline/Trade	SC	ST	OBC (NCL)	EWS	UR	Total
1.	Scientific Assistant/B	Civil	-	-	1	-	1	02
2.	Stipendiary Trainee/Scientific Assistant (ST/SA-Cat-I)	Mechanical	1	1	1	1	1	05
		Instrumentation	-	-	1	-	1	02
		Electrical	1	-	-	-	1	02
		Health Physics (B.Sc.-Physics/ Chemistry)	-	-	1	-	1	02
		Electronics	-	-	-	-	1	01
		Total (Sl. No. 1 & 2)	**2**	**1**	**4**	**1**	**6**	**14**
3.	Stipendiary Trainee/Technician (ST/TN-Cat-II)	Plant Operator	12	9	4	6	35	66
		Electronic Mechanic	1	1	1	1	3	07
		Machinist	1	1	-	-	1	03
		Fitter	-	1	-	-	1	02
		Turner	1	-	-	-	1	02
		Instrument Mechanic	-	-	-	1	1	02
		Mason	-	-	-	-	1	01
		Total	**15**	**12**	**5**	**8**	**43**	**83**
4.	X-Ray Technician (Technician/C)	X-Ray	-	-	1	-	1	02
5.	Assistant Gr.1(HR)	HR	-	1	2	1	2	06
6.	Assistant Gr.1(F&A)	F&A	1	1	1	1	1	05
7.	Assistant Gr.1(C&MM)	C&MM	-	1	2	-	1	04

Abbreviations : SC-Scheduled Castes, ST-Scheduled Tribes, OBC (NCL)-Other Backward Classes (Non-Creamy Layer), EWS–Economically Weaker Sections, UR-Unreserved.

2. Reservation for Persons with Benchmark Disabilities (PwBDs)

Group – B

Name of the Post	Category of Disability	Number of vacancies reserved for PwBD	
		Current Vacancies	Backlog Vacancies
Stipendiary Trainee/Scientific Assistant (ST/SA-Cat-I) -Mechanical	(b)	-	01
Scientific Assistant/B –Civil	(b)	-	01
Total		**-**	**02**

Group – C

Name of the Post	Category of Disability	Number of vacancies reserved for PwBD	
		Current Vacancies	Backlog Vacancies
Assistant Gr.1(F&A)	(a)	-	01
Assistant Gr.1(HR)	(b)	-	01
Stipendiary Trainee/Technician (ST/TN-Cat-II)-Machinist	(a)	01	-
Stipendiary Trainee/Technician (ST/TN-Cat-II)-Plant Operator	(b)	01	01
	(c)	01	01
	(d&e)	01	01
Stipendiary Trainee/Technician (ST/TN-Cat-II)-Fitter	(a)	-	01
Total		**04**	**06**

3. Identified Posts for PwBDs in NPCIL : Disability should be 40% or more

Discipline	Disablement category suitable for appointment to the post				
	(a)	(b)	(c)	(d)	(e)
Group B					
STIPENDIARY TRAINEE(SCIENTIFIC ASSISTANT)-CAT.I / SCIENTIFIC ASSISTANT/B					
Mechanical / Civil	-	D, HH	OA,OL, CP, LC, Dw, AAV, SD/SI (with associated limb dysfunction of OA,OL),SD/SI without any associated neurogical/limb dysfunction	SLD, MI	MD
Electrical	-	D, HH	OA,OL, CP, LC, Dw, AAV, SD/SI (with associated limb dysfunction of OA,OL),SD/SI without any associated neurogical/limb dysfunction	ASD(M), SLD, MI	MD
Electronics	-	D, HH	OL, CP, LC, Dw, AAV , SD/SI (with associated limb dysfunction of OL), SD/SI without any associated neurogical/limb dysfunction	ASD(M), SLD, MI	MD
Instrumentation	Not identified for PwBDs				
Health Physics (B.Sc-Physics/Chemistry)	-	-	OA,OL,BL, OAL, LC, Dw, AAV, SD/SI (with associated limb dysfunction of OA,OL, BL,OAL), SD/SI without any associated neurogical/limb dysfunction	SLD	MD
Group C					
STIPENDIARY TRAINEE/TECHNICIAN (ST/TN-CAT-II) / X-RAY TECHNICIAN (TECHNICIAN/C)/ ASSISTANT GR.1(HR/F&A/C&MM)					
Plant Operator	-	D, HH	OA, OL, OAL, CP, LC, Dw, AAV, SD/SI (with associated limb dysfunction of OA,OL,OAL), SD/SI without any associated neurogical/limb dysfunction	ASD(M, MoD), SLD, MI	MD
Fitter	B, LV	D, HH	OL, BL, LC, Dw, AAV, SD/SI (with associated limb dysfunction of OL, BL), SD/SI without any associated neurogical/limb dysfunction	ASD(M), SLD, MI	MD
Turner/Machinist	B, LV	D, HH	OL, CP, LC, Dw, AAV, SD/SI (with associated limb dysfunction of OL), SD/SI without any associated neurogical/limb dysfunction	ASD(M), SLD, MI	MD
Electronic Mechanic	Not identified for PwBDs				
Instrument Mechanic	LV	D, HH	OA, BA, OL, OAL, CP, LC, Dw, AAV, SD/SI (with associated limb dysfunction of OA, BA,OL,OAL), SD/SI without any associated neurogical/limb dysfunction	ASD(M, MoD), ID, SLD, MI	MD
Mason	Not identified for PwBDs				
X-Ray	LV	D, HH	OL,LC, Dw, AAV, SD/SI (with associated limb dysfunction of OL), SD/SI without any associated neurogical/limb dysfunction	ASD(M), SLD, MI	MD
Assistant(HR)	B, LV	D, HH	OA, BA, OL,OAL, CP, LC, Dw, AAV, MDy, SD/SI (with associated limb dysfunction of OA, BA, OL, OAL), SD/SI without any associated neurogical/limb dysfunction	ASD (M, MoD), SLD, MI	MD
Assistant(F&A)	LV	D, HH	OA, OL, OAL, BL, BA, CP, LC, Dw, AAV, SD/SI (with associated limb dysfunction of OA, OL, OAL, BL, BA), SD/SI without any associated neurogical/limb dysfunction	ASD (M,MoD), SLD, MI	MD
Assistant (C&MM)	LV	D, HH	OA, BA, OL, OAL, CP, LC, Dw, AAV, SD/SI (with associated limb dysfunction of OA, BA, OL, OAL), SD/SI without any associated neurogical/limb dysfunction	ASD (M,MoD), SLD, MI	MD

Abbreviations for PwBD Disability category :

PwBD Category	Abbreviations
(a)	**B**- Blind, **LV**- Low Vision
(b)	**D**-Deaf, **HH**-Hard of Hearing
(c)	**OA**- One Arm, **OL**- One Leg, **BA**- Both Arms, **BL**- Both Leg, **OAL**- One Arm and One Leg, **BLOA**-Both Leg and One Arm, **CP**- Cerebral Palsy, **LC**- Leprosy Cured, **Dw**- Dwarfism, **AAV**- Acid Attack Victims, **MDy**-Muscular Dystrophy, **SD/SI**-Spinal Deformity/Spinal Injury
(d)	**ASD**-Autism Spectrum Disorder (**M**-Mild, **MoD**-Moderate), **ID**- Intellectual Disability, **SLD**- Specific Learning Disbaility, **MI**- Mental Illness.
(e)	**MD**- Multiple Disabilities

i. The PwBD candidates will be selected in any of the identified posts amongst the existing vacancies. As the reservation for PwBD is horizontal, the candidates appointed under PwBD will be adjusted against the vacancy of their respective categories of SC/ST/OBC (NCL)/EWS/ Unreserved (UR).

ii. PwBD candidates are required to submit a Disability Certificate issued by an authority as prescribed in the Rights of Persons with Disabilities Rules, 2017, failing which their candidature will not be considered.

iii. Only such persons, who suffer from not less than 40% of relevant Disability, will be eligible to be considered under PwBD. PwBD candidates may please verify whether their disability is identified for the post/discipline for which they intend to apply. No change of post/discipline or disability category will be entertained at a later stage on request of applicant.

iv. PwBD candidates with multiple disabilities (MD) may please verify whether the disabilities mentioned in their PwBD certificate are identified for the particular post/discipline for which they intend to apply. If it is found later that, one or more of the disabilities entered by them are not identified for the post/discipline being applied for, the candidate will be debarred from further recruitment process even if remaining disabilities entered are identified for the post/discipline.

v. PwBD candidates called for online test will be allowed to use Scribe/Reader/Lab Assistant as per Govt. of India guidelines. However, they should arrange the Scribe/Reader/Lab Assistant/Devices on their own as per the Govt. of India guidelines and candidates will have to intimate the same before the date of online test. Also, the PwBD candidates called for online test will be eligible for additional compensatory time as per Govt. of India orders.

vi. If a suitable person with identified benchmark disability is not available then the vacancy may be filled by interchange among the categories of benchmark disabilities identified for reservation in respect of Backlog PwBD vacancies.

vii. Necessary assistance for access and seating will be provided to PwBD candidates at the test centres.

4.	**Esssential Qualifications**

Name of Posts & Essential Qualification & Experience as on closing date 04th February 2026 of applications

1)	**Category-I Stipendiary Trainee (ST/SA) - Diploma Holders in Engineering**

Diploma in Engineering with not less than 60% marks in relevant discipline recognized by Ministry of Human Resource Development, Government of India; the diploma in Engineering should be of 03 years duration after SSC/HSC(10+2)

OR

Two years Diploma in Engineering in relevant discipline through Lateral entry to 2nd year after HSC approved by AICTE with not less than 60% marks.

Should have had English as one of the subjects either at SSC or at HSC level examination.

Note: Candidates who have pursued Diploma through lateral entry to second year Diploma after 10th (SSC) + ITI are not eligible.

Branches allowed against respective disciplines for the post of Stipendiary Trainee/Scientific Assistant-Cat.I

1.	Mechanical	Diploma in Mechanical Engineering
		Diploma in Production Engineering
		Diploma in Automobile Engineering
2.	Instrumentation	Diploma in Instrumentation
		Diploma in Instrumentation & Control
3.	Electrical	Diploma in Electrical Engineering

4.	Electronics	Diploma in Electronics Engineering
		Diploma in Digital Electronics
		Diploma in Electronics & Tele-communication Engineering
		Diploma in Electronics & Computer Engineering
		Diploma in Industrial Electronics
		Diploma in Electronics & Communication Engineering

2) Scientific Assistant/B (Civil)

Diploma with not less than 60% marks in Civil Engineering recognized by the Government of India, Ministry of Human Resource Development. The diploma in Engineering should be of 03 years duration after SSC/HSC.

OR

Two years Diploma in Engineering in relevant discipline through Lateral entry to 2nd year after HSC approved by AICTE with not less than 60% marks.

Should have had English as one of the subjects either at SSC or at HSC level examination.

Note: Candidates who have pursued Diploma through lateral entry to second year Diploma after 10th (SSC) + ITI are not eligible.

Branches allowed for the post of Scientific Assistant/B (Civil)

1.	Civil	Diploma in Civil Engineering
		Diploma in Civil & Rural Engineering

3) Category-I Stipendiary Trainee/Scientific Assistant (ST/SA)(Health Physics)– Science Graduates

B.Sc. with a minimum of 60% marks. B.Sc. shall be with Physics as principal and Chemistry / Mathematics / Statistics / Electronics & Computer Science as subsidiary OR B.Sc with Chemistry as principal and Physics/ Mathematics/ Statistics/Electronics & Computer Science as subsidiary OR B.Sc with Physics, Chemistry and Mathematics as subjects with equal weightage.

Mathematics at H.S.C. (10+2) level is essential.

English as one of the subjects either at SSC or at HSC level examinations is compulsory.

Note : Candidates having Mathematics as the principal subject at B.Sc. are not eligible.

4) Category-II Stipendiary Trainee/ (ST/TN)-Maintainer (Fitter, Turner, Instrument Mechanic, Machinist, Electronic Mechanic, Mason)

SSC (10th) with minimum 50% marks in Science subject(s) and Mathematics individually + 2 years ITI certificate in relevant trade.

For trades where the duration of the ITI course is less than 02(two) years, the candidates should have at least 01(one) year relevant working experience after completion of the course.

Shall have English as one of the subjects at least at SSC (10th) level examination.

One year apprenticeship training after completion of 1 year ITI Course shall be considered as one year experience. Period of internship will not be counted as experience.

Note:
(i) Science and Technology in 10th Marksheet will be considered as Science.
(ii) If Physical Science and Life Science is showing separately in 10th Marksheet, the average of both the subjects will be taken for calculation of percentage marks in Science subjects.
(iii) Social Science will not be considered as Science.
(iv) The ITI certificate should be in trades, which have relevance to the field of training and appointment in O&M.
(v) National Apprenticeship certificate (NAC) for a training duration of 3(Three) years will not be considered, where the essential qualification is 2 (Two) years ITI certificate.

Trades allowed against respective disciplines for the post of Stipendiary Trainee/Technician-Cat.II

1.	Electronic Mechanic	ITI in Electronic Mechanic
		ITI in Mechanic Industrial Electronic
		ITI in Information Technology and Electronic System Maintenance
		ITI in Technician Power Electronics System
2.	Machinist	ITI in Machinist
3.	Fitter	ITI in Fitter

4.	Turner	ITI in Turner
5.	Instrument Mechanic	ITI in Instrument Mechanic
		ITI in Instrument Mechanic Power Plant
6.	Mason	ITI in Mason

5)   Category-II Stipendiary Trainee(ST/TN) Operator

HSC (10+2) or ISC in Science stream (with Physics, Chemistry and Mathematics subjects) with minimum 50% marks in aggregate.

Shall have English as one of the subjects at least at SSC level examination.

Relaxation in the educational qualification for Stipendiary Trainee (Technician) will be given as under to Project Affected Persons (PAPs) whose land has been acquired for Tarapur Atomic Power Station :

Educational qualification for Plant Operator Trainees	Educational qualification for Maintainer Trainees
Pass in HSC (12th Std) with not less than 40% marks in aggregate in Science stream (with Physics, Chemistry and Mathematics subjects) with English as one of the subjects at least at SSC level examination.	Pass in SSC with Science and Mathematics and English as one of the subjects at SSC level examination with 2 years ITI. Wherever for trades for which the ITI course is less than 2 years, 1 year experience in the relevant area after completion of the course shall be required.

Note : 20% of the total marks as bonus marks will be added in the marks secured by the candidates from the Project Affected Persons (PAPs) whose land has been acquired for Tarapur Atomic Power Station in all the stages of selection to Group `C' posts.

6)   X-Ray Technician (Technician-C)

HSC (10+2) with minimum 60% marks in Science + 1 year Medical Radiography/ X-Ray Technique Trade Certificate + minimum 02 years relevant post qualification full time work experience.

Note : 20% of the total marks as bonus marks will be added in the marks secured by the candidates from the Project Affected Persons (PAPs) whose land has been acquired for Tarapur Atomic Power Station in all the stages of selection to Group `C' posts.

7)   Assistant Gr.1(HR/F&A/C&MM)

Any Bachelor's Degree with minimum 50% marks in aggregate from a recognized University/Institution.

Note : (i) Relaxation will be given in the educational qualification for Assistant Gr.1 i.e **Pass in Graduation** to Project Affected Persons (PAPs) whose land has been acquired for Tarapur Atomic Power Station.

(ii) 20% of the total marks as bonus marks will be added in the marks secured by the candidates from the Project Affected Persons (PAPs) whose land has been acquired for Tarapur Atomic Power Station in all the stages of selection to Group `C' posts.

Note :

i)   Wherever a certain percentage of marks in essential qualification in 10th std. is prescribed for recruitment to any post, the same shall not be applicable to candidate who have passed 10th std. in the year 2021 and where due to Covid-19 pandemic they are declared pass without awarding of marks & percentage, in accordance with any special order issued by Central/State Government authority.

ii)   All the prescribed essential qualifications should only be of full time, regular and from recognized University / Institution. Qualification acquired through distance learning, part time, private, open schooling/NIOS etc. will not be considered in any case.

iii)   Only prescribed disciplines mentioned against the post shall be considered, however, combination of other discipline with core discipline as mentioned against respective post only will be considered but any other equivalent discipline shall not be considered.

iv)   In case of educational qualification, in addition to an institute being approved by UGC/AICTE, the particular Degree awarded by that institute is also required to be an approved Degree by UGC/AICTE.

v)   Minimum qualification prescribed for recruitment as mentioned above has to be fulfilled. Any other qualification including higher qualification over and above the minimum qualification will not disqualify the candidate to appear in Online test/Personal Interview for all the advertised posts. However, only the prescribed minimum qualification will be considered.

vi)   The prescribed essential educational qualification is mandatory and in absence of the same any higher qualification even if possessed by the candidate does not make any candidate eligible.

vii) Wherever minimum percentage of marks is mentioned, the percentage of marks shall be arrived at by dividing the total marks obtained by the candidates in all the subjects in all semester(s)/year(s) by aggregate maximum marks in all the subjects irrespective of Honours/Optional/Additional optional subjects, if any. The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as 59% and therefore, less than 60%. This will be applicable to those universities/institutes also where class/grade is decided on the basis of honours marks only.

viii) Candidates must have already passed the qualifying examination as on the last date of submission of application i.e. **04th February 2026**. Candidates who have appeared for the qualifying examination but whose results are not declared by the crucial last date for submitting the application are not eligible.

5. Important Information for Stipendiary Trainees :

Name of the post	Essential Physical Standards	Duration of training	Stipend during training	Details of bond to be executed
Category-I Stipendiary Trainee/ Scientific Assistant (ST/SA) - Diploma Holders in Engineering / Science Graduates	Candidates should have minimum height of 160 cms and minimum weight of 45.5 kgs.	18 months (1 ½ years)	Rs.24000/- p.m. for 1st year. Rs.26000/- p.m. for next 06 months and Rs. 3000/- book allowance	Candidates selected will have to execute a Bond prior to induction in Traineeship programme. The bond to be given will be for a period three times the period of training subject to a maximum of 05 years and in the event of breach of bond, the amount repayable will be equivalent to the stipend plus Rs. 3000/- book allowance actually received. Bond period for Category-I Stipendiary Trainee/ Scientific Assistant (ST/SA) will be four and half years (4 ½ years) & five years (05 years) for Category-II Stipendiary Trainee(ST/TN with Indemnity Bond / Bank Guarantee for an amount of Rs. 4,47,000/- and Rs. 5,07,000/- respectively.
Category-II Stipendiary Trainee (ST/TN) -Maintainer & Category-II Stipendiary Trainee (ST/TN) Operator		24 months (02 years)	Rs. 20000/- p.m. for 1st year. Rs.22000/- p.m. for 2nd year and Rs. 3000/- book allowance	

Note: Essential physical standard is relaxable, if candidate is otherwise medically fit.

6. Age limit and Pay :

Sl. No.	Name of Post	Age limit as on 04th February 2026		Pay in Pay matrix as per 7th CPC revised pay
		Lower Age limit in years	Upper Age limit in years	
1.	Category-I Stipendiary Trainee/ Scientific Assistant (ST/SA) - Diploma Holders in Engineering / Science Graduates)	18 years	25 years	After successful completion of training, the trainees are likely to be considered for appointment to the post of Scientific Assistant/B in the pay of Rs. 35400/- in level 6 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016. Additional increments, as per extant rules, depending upon performance during training program would also be granted to the deserving candidates.
2.	Scientific Assistant/B(Civil)	18 years	30 years	Initial Pay of Rs.35,400/- in level 6 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016.
3.	X-Ray Technician (Technician-C)	18 years	25 years	Initial Pay of Rs.25,500/- in level 4 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016.
4.	Category-II Stipendiary Trainee / (ST/TN)-Maintainer & Category-II Stipendiary Trainee(ST/TN) Operator	18 years	24 years	After successful completion of training, the trainees are likely to be considered for appointment to the post of Technician/B in the pay of Rs.21700/- in level 3 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016. Additional increment/s, as per extant rules, depending upon performance during training program would also be granted to deserving candidates.
5.	Assistant Gr.1(HR)/(F&A)/(C&MM)	21 years	28 years	Initial Pay of Rs.25,500/- in level 4 of Revised Pay Structure (Pay Matrix) under CCS (RP) Rules, 2016.

7. Pay level and Approx. monthly emoluments :

Name of the post	Pay Level in the Pay Matrix	Pay in the Pay Matrix	DA @ 58% of Pay (w.e.f. 1st July, 2025)	Approximate Monthly Emoluments (Pay + DA)
Scientific Assistant/B	Level 06	Rs.35,400/-	Rs.20,532/-	Rs. 55,932/-
Technician/B	Level 03	Rs.21,700/-	Rs.12,586/-	Rs.34,286/-
X-Ray Technician (Technician-C)	Level 04	Rs.25,500/-	Rs.14,790/-	Rs.40,290/-
Assistant Gr.1(HR)/(F&A)/(C&MM)	Level 04	Rs.25,500/-	Rs.14,790/-	Rs.40,290/-

DA (Dearness Allowance) - DA may change based on the rates notified by Government of India from time to time.

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules/entitlement depending on place of posting:

A] Allowances:
- Transport Allowance
- House Rent Allowance/Leased Accommodation Facility/Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

B] Employee Benefits & Miscellaneous Facilities:

- Leave and Leave Encashment
- Leave Travel Allowance
- Medical Facility for Self & Dependents (CHSS)
- Education Facility for children within township
- Children Education Assistance
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of News Paper Charges
- Reimbursement of Membership fees for Professional Institution
- Canteen Subsidy

C] Incentives:
- Performance Linked Incentive

D] Loans & Advances:
- Interest bearing advances (for House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes:
- Employees Provident Fund
- Gratuity
- Post-Retirement Medical Care
- Benevolent Fund
- Group Insurance
- NPCIL Defined Contribution Pension Scheme-2025

8. Relaxation in Upper Age Limit

Sl.No.	Category	Age relaxation
1.	Scheduled Castes/Scheduled Tribes	5 Years
2.	Other Backward Class (Non Creamy Layer)	3 Years
3.	Persons With Benchmark Disabilities (PwBD)-UR/EWS	10 Years
	PwBD Scheduled Caste/Scheduled Tribe	15 Years
	PwBD- Other Backward Class (Non-Creamy layer)	13 Years

4.	Ex-Serviceman candidates	**For Group-B posts**: The upper age limit in case of Ex-servicemen and Commissioned Officers including ECOs/SSCOs shall be relaxed by 05 years as per extant rules. **For Group-C posts**: 03 years (After deduction of the military service rendered from the actual age as on the closing date of application)
5.	Widows, Divorced women and women judicially separated from their husband and who are not remarried (Only on production of certified copy of the judgement/decree of the appropriate Court to prove the fact of divorce or the judicial separation). **Applicable only for Group- C posts of Category-II Stipendiary Trainee/Technician, Assistant Grade-1 (HR,F&A,C&MM) and Technician/C (X-Ray Technician).**	Up to the age of 35 years (up to 40 years for members of Schedule Caste and Schedule Tribes) but no relaxation of educational qualification or method of recruitment.
6.	NPCIL Contract employee	Additional relaxation in prescribed age limit commensurate with experience of working with NPCIL on contract including contract workers / Fixed Term Basis, subject to maximum of 05 years will be given.
7.	Project affected persons of Tarapur Atomic Power Station . **Applicable only for Group-C posts of Assistant Grade-1 (HR,F&A,C&MM) and Technician/C (X-Ray Technician).**	PAP-Gen-45 years PAP-OBC-48 years PAP-SC/ST-50 years
8.	Dependents of Defence Persons killed in Action (DODPKIA)	5 years
9.	Dependents of those who died in riots of 1984 (Dep 1984)	5 years

Note:

i. In case applicant is eligible for age relaxation in more than one category, the age relaxation will be on cumulative basis with any of the remaining categories for which age relaxation is permitted as mentioned above, subject to a maximum of 56 years.

ii. There is no age limit for employees serving in NPCIL, who otherwise fulfill the prescribed criteria.

iii. Reserved Category applicants applying against unreserved posts meeting all the criteria prescribed for unreserved applicants will not be considered for any relaxation / concession at any stage in the entire recruitment process.

iv. SC/ST/OBC (Non-Creamy Layer)/Economically Weaker Sections (EWS)/PwBD candidates must produce caste /category/ Income & Asset certificate, Disability certificate as per the format prescribed by the Government of India.

v. Relaxation & concessions for SC/ST/OBC (NCL)/ EWS/PwBDs will be provided as per Government of India orders issued from time to time.

vi. The OBC applicants have to indicate their status as "Creamy Layer" or "Non Creamy Layer", as the case may be, while filling online application. The applicant belonging to Creamy Layer are not entitled for relaxation, concession admissible to OBC (NCL) category.

vii. The age concession to PwBDs shall be admissible irrespective of the fact whether the post is reserved for PwBD or not, provided the post is identified suitable for the relevant category of disability. Therefore, in such a scenario, a PwBD candidate who has availed age relaxation will be selected under respective category.

viii. The crucial date for validity of Income & Asset Certificate (I&AC) for the EWS candidate will be the closing date for receipt of application for the post.

9. Place of posting

Candidates selected against this advertisement will be posted at Tarapur Maharashtra Site, NPCIL. However, they are liable to serve in any part of India and transferred to other Units/Sites/HQ of NPCIL, as may be required in Corporation interest.

10. Selection Procedure

Sl.No.	Name of the Posts	Selection Procedure
1.	Category-I Stipendiary Trainee/ Scientific Assistant (ST/SA) - Diploma Holders in Engineering / Science Graduates & Scientific Assistant/B	Online Test + Personal Interview The online test will be Computer Based Test(CBT) and the duration of examination will be of 1.5 Hrs
2.	Category-II Stipendiary Trainee / (ST/TN)-Operator & Maintainer	Online Test will be Computer Based Test(CBT). The online test will be in two stages:- **Stage-1**- Preliminary Test (1 Hour Duration) **Stage-2**- Advanced Test (2 Hours Duration)
3.	Assistant Gr.1(HR)/(F&A)/(C&MM)	
4.	X-Ray Technician (Technician-C)	Online Test will be Computer Based Test(CBT). The online test will be in two stages:- **Stage-1**- Preliminary Test (1 Hour Duration) **Stage-2**- Advanced Test (2 Hours Duration) **Stage 3** : Skill Test

Note: Candidate has to qualify at each stage of prescribed selection process for final empanelment. Question paper for online test will be in trilingual format (Marathi, Hindi & English) for all the posts.

10.1 Detailed Selection Procedure:

I. **For the posts of Stipendiary Trainee (Scientific Assistant-Category-I (ST/SA) and Scientific Assistant/B(Civil)**

   A] Stage-1 – Online Test

1. **Total Questions** : 50 Multiple Choice Questions (with choice of 04 answers)
2. **Duration** : 1½ hours (90 minutes)
3. **Syllabus** : Questions pertaining to respective discipline (subject knowledge)
4. 02 (Two) marks for each correct answer.
5. 0.5 (half) negative mark for each incorrect answer.
6. **Maximum Marks** – 100 marks
7. The online test may be conducted in single/multiple sessions depending upon logistical requirements.
8. **Qualifying Standards** : 40% (UR Category) and 30% (SC/ST/OBC(NCL)/EWS/PwBD).
9. Relaxation in marks for SC/ST/OBC(NCL)/EWS/PwBD candidates will be applicable only if vacancy exists in relevant reserved category.
10. **Shortlisting for Personal Interview** : The number of candidates shortlisted for Personal Interview would depend upon the number of candidates qualifying for Personal Interview but will not exceed 5 times the number of vacancies notified in all reserved and unreserved categories for each post. In case adequate numbers of candidates are not available, then only candidates qualified will be interviewed. However, in case of tie, the number of candidates to be interviewed will exceed the limit of 5 times.

   B] Stage 2- Personal Interview:

1. Total Interview Marks : 100
2. Language for Personal Interview : Candidates appearing for Personal Interview may answer the questions either in Hindi or English.
3. **Qualifying Standards**:– 40% (UR Category) and 30% (SC/ST/OBC(NCL)/EWS/PwBD). Relaxation in marks for SC/ST/OBC(NCL)/EWS/PwBD candidates will be applicable only if vacancy exists in relevant reserved category.
4. Final selection will be based on the overall performance in online test and personal interview. The weightage will be 50:50.

In the event of a tie, following criteria shall be adopted in sequence for deciding position in merit list:-

➢ Candidates with higher marks in interview will be placed higher on the merit list.
➢ Candidates with lower negative marks in online test will be placed higher on the merit list.
➢ Candidates older in age will be placed higher on the merit list.

II. **For the posts of X-Ray Technician (Technician-C), Category-II Stipendiary Trainee (ST/TN)-Maintainer and Category-II Stipendiary Trainee(ST/TN) Operator**

A] **Stage-1– Online Test-Preliminary Test**

1. It will be a screening examination to shortlist candidates and all disciplines will have common question paper format.
2. Online Test will comprise of 50 multiple choice questions (Choice of four answers) of 01 (one) hour duration in the following proportion:

Subject	Mathematics	Science	General Awareness
No. of Questions	20	20	10

3. 03 (Three) marks for each correct answer and 01 (one) negative for each incorrect answer.

4. Tests will be conducted in single/multiple sessions depending upon logistics requirement.

5. Qualifying Standards : The qualifying standards shall be as follows:

General Category (UR)– 40% marks
SC/ST/OBC (NCL)/PwBD /EWS – 30% marks (applicable if vacancy exists in relevant reserved category).

B] **Stage-2 –Online Test- Advanced Test**

All the candidates appearing in Stage-1 will undertake the Stage-2 (Advanced) test.

1. The Test will be of 02 (two) hour duration with maximum of 150 marks.
2. The Test will comprise 50 Multiple choice questions (Choice of four answers)
3. 03 (Three) marks for each correct answer and 01 (one) negative mark for each incorrect answer.
4. The level of questions will be related to their qualifying academic / professional / technical qualification.
5. Qualifying Standards: The qualifying standards shall be as follows:
   General Category (UR)– 30% marks
   SC/ST/OBC (NCL)/PwBD/EWS –20% marks (applicable if vacancy exists in relevant reserved category).

A merit list of candidates will be prepared after Stage-2 based upon scores obtained in Stage-2 only.

In the event of a tie, following criteria shall be adopted in sequence for deciding position in merit list:

✓ Candidates with lower negative marks in Stage-2 will be placed higher on the merit list.
✓ Candidates with higher marks in Stage-1 will be placed higher on the merit list.
✓ Candidates with lower negative marks in Stage-1 will be placed higher on the merit list.
✓ Candidates with higher positive marks in mathematics in Stage-1 will be placed higher.
✓ Candidates with higher positive marks in Science in Stage-1 will be placed higher.

Candidates have to undergo the Preliminary and Advanced Test i.e. Stage -1 & Stage-2 tests on the same day. Stage-1 & Stage-2 tests (CBTs) are to be conducted back to back without any break in a single day.

The Stage-2 examination will be considered for evaluation, only if candidate qualifies in Stage-1 examination.

Note : Procedure for Stage-1 and Stage-2 for the posts of X-Ray Technician (Technician-C), Category-II Stipendiary Trainee (ST/TN)-Maintainer and Category-II Stipendiary Trainee(ST/TN) Operator are same, however Stage-3 is different for the above posts as furnished below :

Stage-3 – Document Verification / Physical Standard Examination for the post of Category-II Stipendiary Trainee (ST/TN)-Maintainer and Category-II Stipendiary Trainee(ST/TN) Operator

   i. Based upon the merit list prepared after Stage-2, candidates in each trade will be shortlisted for Stage-3.

   ii. The number of candidates shortlisted for Stage-3 would depend upon the number of candidates qualifying for Stage-2 but should not exceed 3 times the number of vacancies notified in all reserved and unreserved categories for each post. However, in case of tie the number of candidates to be shortlisted may exceed the limit of 3 times.

   iii. Candidates clearing the Document Verification / Physical Standard Examination will be shortlisted and empanelled in order of merit based on marks secured in Stage-2.

Stage 3 : Document Verification and Skill Test for the post of X-Ray Technician

   i. Based upon the merit list prepared after Stage-2, candidates will be shortlisted for Stage-3.

   ii. The skill test will be of qualifying nature only on Go (Qualified) / No Go (Not Qualified) basis.

   iii. Qualifying Standards for Skill Test: The qualifying standards shall be as follows:

   General Category (UR)– 50% marks
   SC/ST/OBC (NCL)/PwBD/EWS –40% marks (applicable if vacancy exists in relevant reserved category).

   iv. The number of candidates shortlisted for Stage-3 would depend upon the number of candidates qualifying for Stage-2 but should not exceed 5 times the number of vacancies notified in all reserved and unreserved categories for each post. However, in case of tie the number of candidates to be shortlisted for Stage-3 may exceed the limit of 5 times.

   v. The shortlisted candidates will undergo Skill test only on successful completion of Document Verification.

   vi. Candidates clearing the Skill Test to be shortlisted and empanelled in order of merit based on marks secured in Stage-2.

III. **For Assistant Gr.1(HR)/Assistant Gr.1(F&A)/Assistant Gr.1(C&MM)**

   A] **Stage-1– Online Test-Preliminary Test**

   1. Online Test will comprise of 50 multiple choice questions (Choice of four answers) of 01 (one) hour duration in the following proportion for a maximum of 150 marks :

Subject	General Knowledge & Current Affairs	Computer Knowledge	English
No. of Questions	25	15	10

   2. 03 (Three) marks for each correct answer and 01 (one) negative mark for each incorrect answer.

   3. Tests will be conducted in single/multiple sessions depending upon logistics requirement.

   4. Qualifying Standards : The qualifying standards shall be as follows:
   General Category (UR)– 40% marks
   SC/ST/OBC (NCL)/EWS/PwBD – 30% marks (applicable if vacancy exists in relevant reserved category).
   Accordingly, the General category candidates with less than 40% marks and the candidates belonging to SC/ST/OBC(NCL)/EWS/PwBD with less than 30% marks will be screened out for Stage-2.

   B] **Stage-2 – Online Test- Advanced Test**

   1. All the candidates appearing in Stage-1 will undertake the Stage-2 (Advanced Test). The Test will be of 02 (two) hours duration for a maximum of 150 marks.
   2. The Test will comprise of 50 Multiple choice questions (Choice of four answers) from the following syllabus:
   Quantitative Aptitude – 25 Questions
   Critical Reasoning   - 25 Questions
   3. 03 (Three) marks for each correct answer and 01 (one) negative mark for each incorrect answer.

4. Qualifying Standards: The qualifying standards shall be as follows:
General Category (UR)– 30% marks
SC/ST/OBC (NCL)/EWS/PwBD –20% marks (applicable if vacancy exists in relevant reserved category).
Accordingly, the General category candidates with less than 30% marks and the candidates belonging to SC/ST/OBC (NCL)/EWS/PwBD with less than 20% marks will be screened out for next stage.

A merit list of candidates will be prepared after Stage-2 based upon scores obtained in Stage-2 only.

In the event of a tie, following criteria shall be adopted in sequence for deciding position in merit list:

✓ Candidates with lower negative marks in Stage-2 will be placed higher on the merit list.
✓ Candidates with higher marks in Stage-1 will be placed higher on the merit list.
✓ Candidates with lower negative marks in Stage-1 will be placed higher on the merit list.
✓ Date of Birth of the Candidates (Candidates with earlier date of birth will be placed higher in the merit list).

Note : Candidates have to undergo the Preliminary and Advanced Test i.e. Stage -1 & Stage-2 tests on the same day. Stage-1 & Stage-2 tests (CBTs) are to be conducted back to back without any break in a single day. The responses of Stage-2(Advanced test) by candidates will be considered for evaluation, **only if** candidate qualifies in Stage-1(Preliminary Test).

Document Verification and Selection to the post

1. Based upon the merit list prepared after Stage-2, candidates in each trade will be shortlisted for Document Verification.
2. The number of candidates shortlisted for Document Verification would depend upon the number of candidates qualifying for Stage-2 but will not exceed 3 times the number of vacancies notified in all reserved and unreserved categories for each post. However, in case of tie the number of candidates to be shortlisted for Document Verification may exceed the limit of 3 times.
3. Candidates clearing the Document Verification will be empanelled in the order of merit based on marks secured in Stage-2 against the respective posts applied for.
4. On selection to the post of Assistant Gr.1(HR)/(F&A)/(C&MM), the candidates will be placed on probation for a period of one year. On completion of first six month period of probation, he/she will be subjected for typing test @ 30 w.p.m. If the candidate fails to pass this test, a second chance will be provided after a period of one month.

   Further, fifteen days Computer Proficiency Training will be provided during probation and probation will be closed subject to passing formal assessment of Computer Proficiency Test.
   • Typewriting test on Personal Computer (PC) as per the procedure at (a) below and
   • Computer proficiency test on Personal Computer (PC) as per the procedure at (b) below

Note : If he/she fails to pass the typing test in second chance or fails in formal assessment of Computer Proficiency Test, his/her services shall be terminated for not acquiring the requisite skills for performing the duty satisfactorily.

(a) **PROCEDURE FOR TYPING PROFICIENCY TEST ON PC**

1. Candidates will be issued with a printed passage containing a minimum of 300 words in English. Those interested to take Hindi Typing test may also be given a passage of 300 words in Hindi. The passage would indicate the number of strokes at the end of each line, each para and at the end of the passage.

2. The duration of the test will be 10 minutes subject to what is stated in Para (3) below. Candidates will be required to type the given passage on the computer on word-processing software within 10 minutes at the rate of 30 words per minute for English or 30 words per minute in Hindi.

3. Candidates will be given additional time to the extent of 5 minutes to format the typed passage in the same way as it is in the supplied hand- out and to print the passage in the printer. The following formatting features used in routine will be tested :-

☐ Indenting of paragraphs	☐ Using different font size
☐ Selected text in Bold	☐ Inserting of paragraph numbers
☐ Underline	☐ Center, left, right, justification
☐ Italics	☐ Setting of left/right margin
☐ Using different font type	☐ Line spacing of the passage, viz. single, double

4. There is no bar to candidates correcting the mistakes by use of editing tools while typing the passage within the allotted 10 minutes time if the candidate has finished typing the passage before time.

5. The speed, accuracy and mistakes will be evaluated as under:-

(a) For one omission/addition of word, one mark will be deducted. If the candidate could not type the entire passage, the number of words left will be counted as omission and one mark will be deducted for each left out word.

(b) For each spelling mistake, one mark will be deducted.

(c) Total mark for formatting will be 10 marks and total features in the paragraph will be 10 as mentioned at above table. In case of formatting features, if the candidate carries out the formatting as per the specimen, one mark for each feature will be given. Otherwise, no marks will be given. Out of the 10 marks for the formatting features, a candidate should secure at least 6 marks to qualify.

(d) In order to qualify the test, the candidate should secure at least 6 out of 10 marks for formatting features and a speed of 30 words per minute in English or 30 words per minute in Hindi.

6. Mistakes to the extent of 3% of the total number of words in the given passage will only be allowed. In case the mistakes exceed 3%, the candidate will be deemed as failed in typing proficiency test.

(b) **PROCEDURE FOR COMPUTER PROFICIENCY TEST**

Computer Proficiency Test will be designed to test the candidate's proficiency in MS Windows Operating System and Desk Top applications such as MS Office (Word, Excel, Access, Power Point), e-mail management and internet surfing.

A test paper consisting of two parts will accordingly be prepared consisting of six questions viz. Part I - for Word, Excel, Access, Power Point and Part II – for e-mail management and internet surfing. The test will be for a duration of 30 minutes and will carry 100 marks.
Part – I will consist of 4 (four) questions and will carry equal marks of 20 each and the Part – II will consist of 2 (two) questions and will carry 10 marks each.
Candidates with 50% and above marks will be declared as qualified (GO) and those with less than 50% will be declared as not qualified (No GO).

11. Operation of Waiting List

The wait list shall contain equal number of candidates as in the select list. The wait list shall be operated only in the event of occurrence of a vacancy caused by non-joining of the candidate from the select list within the stipulated time allowed for joining the post or where a candidate joins the post but resigns or dies within a period of one year from the date of joining, if a fresh panel is not available by that time. The wait list, however will not be operated beyond one year from the date of approval of panel or after notifying any such recruitment for the same post, whichever is earlier.

12. Travelling Allowance (TA) will be reimbursed as follows (For Scheduled Castes and Scheduled Tribes Candidates) for appearing for Online Test

Only outstation Scheduled Caste/Schedule Tribe candidates called for Online Test and who are not employed in Central/State Govt.,/Public Sector Organisation/Corporation/Local Govt./Panchayat will be paid to and fro Railway fare by II class or ordinary bus fare by the shortest as per rules, on production of original journey tickets along with copy of Community Certificate.

However, the reimbursement will be paid to those candidates who are coming from place beyond 30 kms subject to production of tickets.

The amount towards reimbursement of TA will be remitted to the bank account of the candidates electronically. Accordingly, Scheduled Caste/Schedule Tribe candidates called for online test and eligible for TA will be required to submit their bank account details in the prescribed format as provided.

13. Verification of Original Documents at the time of Document Verification/Skill Test/Interview.

The following **original** documents will be verified at the time of Document Verification/Skill Test/Interview (as applicable). **Non production of original documents will debar the candidate from further recruitment process:**

a. Two passport size photographs.

b. Print out of Online Application form.

c. e-Admit Card generated through online portal.

d. Valid photo ID issued by Government viz. Aadhaar Card, Driving License, Passport, PAN Card etc.

e. <u>Date of Birth proof :</u> 10th Class passing certificate indicating date of birth OR School Leaving Certificate.

f.   Essential Qualification and Experience : All Certificates/Mark Sheets for each Year/Semester in support of Educational/Technical/Professional Qualification, as prescribed.

g.   The cut-off date for reckoning Age Limit, qualification and Post Qualification Experience would be closing date of online application **i.e. 04th February 2026**.

h.   Candidates who are awarded grades under the CGPA system are required to produce proof issued by the University / Institute converting the CGPA grade into appropriate percentage at the time of document verification.

i.   If there exists ambiguity in deciding percentage of marks under CGPA / CPI pattern and conversion is not available or provided by respective University / Institute. In such cases, following standards will be followed:

Percentage of marks in qualifying examination	Equivalent CGPA / CPI conversion on various scales						
	10 Point	9 Point	8 Point	7 Point	6 Point	5 Point	4 Point
55%	5.9	4.9	4.4	3.8	3.3	2.7	2.0
60%	6.5	5.4	4.8	4.2	3.6	3.0	2.2
65%	7	6	5.3	4.6	4	3.3	2.5

j.   SC/ST Certificate (if applicable) in format prescribed by Govt. of India.

k.   Valid OBC Certificate (Non-creamy layer certificate) issued on or after **01/04/2025** only by the Competent Authority in the prescribed format of Govt. of India (if applicable). OBC applicants will have to give an undertaking indicating that they belong to OBC (NCL) at the time of reporting for document verification/skill test/personal interview, as the case may be.

Additionally, the OBC (Non-creamy Layer) applicants are required to submit, at the time of document verification/personal interview/skill test (as applicable), requisite certificate in the format prescribed by the Government of India, from a competent authority issued prior to the crucial date. The crucial date, in such cases, will be on or after 01st April of the financial year in which document verification is carried out. For example, if the document verification is carried out in March 2026, then the OBC(NCL) certificate should have been issued on or after 01/04/2025 based on the income for the financial year (FY) 2024-25 and if the document verification is carried out in April 2026, then OBC(NCL) certificate should have been issued on or after 01/04/2026 based on the income for the financial year (FY) 2025-26.

l.   EWS certificate (Income and Assets Certificate) issued on or after 01/04/2025 and valid for the year 2025-26 by the Competent Authority in the prescribed format of Govt. of India (if applicable).

Additionally, the EWS applicants are required to submit, at the time of document verification/personal interview/skill test (as applicable), requisite certificate in the format prescribed by the Government of India, from a competent authority issued prior to the crucial date. The crucial date, in such cases, will be on or after 01st April of the financial year in which document verification is carried out.

For example, if the document verification is carried out in March 2026, then the EWS certificate should have been issued on or after 01/04/2025 based on the income for the financial year (FY) 2024-25 and if the document verification is carried out in April 2026, then EWS certificate should have been issued on or after 01/04/2026 based on the income for the financial year (FY) 2025-26.

m.   Disability certificate (PwBD) having minimum 40% of disabilities from the appropriate authority in the prescribed format.(if applicable).

n.   If the SC/ST/OBC(NCL)/EWS/PwBD certificate has been issued in a language other than English/Hindi, then the candidate will be required to submit a self certified translated copy of the same in either English or Hindi.

o.   Discharge certificate issued by Military in case of ex-servicemen (if applicable).

p.   Candidates working in the Central/State Government, Public Sector Undertakings of Central/State Government (including NPCIL), Autonomous Bodies, Aided Institutions are required to produce NOC from the present employer failing which their candidature will not be accepted. Such candidates must bring NOC from the present employer without which they will not be allowed to appear Stage-3.

q.   If the candidate has worked/ working in NPCIL on contract, Experience/Service Certificate issued by the Contractor duly forwarded by Engineer-In-Charge, NPCIL indicating the period of service, work order no. designation and details of job or responsibilities clearly. (if applicable).

r.   If the candidate has worked/working in NPCIL on Fixed Term Basis, Experience/Service Certificate issued by NPCIL having clearly indicating the period of service, designation and details of job or responsibilities.

s. Legally authorized proof/documents related to widow/divorced woman, Woman judicially separated from her husband and an affidavit to the effect that she is not remarried (if applicable).

t. Relevant experience certificates (wherever applicable) clearly indicating the period and nature of Experience.

u. Applicants are required to furnish a Gazette Notification/certificate in respect of change of name, if applicable.

v. Valid Project affected persons certificate issued by the District Authority as a proof of being a project affected person of Tarapur Atomic Power Station, if applicable, for Group `C' posts.

w. Please refer NPCIL website www.npcilcareers.co.in for formats of SC/ST/OBC(NCL)/EWS/PwBD certificates etc.

14. How to apply :

a. Eligible applicants have to apply through online application form as provided on the website www.npcilcareers.co.in only. Applications submitted in any other form including handwritten/typed applications in hard format delivered in person or by other means will not be entertained. DO NOT SEND any of the documents/application etc. to NPCIL.

b. The online registration will commence from **15th January 2026** at 10:00 Hrs and will end on **04th February 2026** at 16:00 Hrs.

c. It is mandatory to fill all the relevant information such as qualification details, experience details, percentage of marks, email-address, contact mobile number, address for correspondence etc. Therefore, applicants are advised to keep such information ready before applying online.

d. Before applying online, applicant should scan her/his photograph in JPEG format of size not more than 50KB and a minimum of 125 x 165 pixels (4.4.cmx5.8 cm) in dimensions and signature in JPEG format of size not more than 20KB and a minimum of 125 x 80 pixels (4.4 cm x 2.9 cm) in dimensions. The photograph uploaded will be printed on the eAdmit Card/Interview call letter and only the applicant whose photograph is printed on the eAdmit Card/Call Letter will be allowed to appear for Test/Personal Interview/Skill Test/Document Verification (if called for).

e. Applicant is requested to enter her/his valid and active email address, as all important communications will be sent to this email address. SMSs will also be sent to the applicant if an active mobile number for communication is provided. If the mobile number registered by the applicant is in the TRAI NCPR list (formerly called DND), applicant will not receive SMS alerts related to the registration. If applicant wants to receive future SMS alerts from NPCIL related to this recruitment, she/he is requested to remove her/his mobile number from the NCPR list through service provider.

f. **The Online registration process consists of following steps** :

Step 1. Click on Apply=>Online Registration at the top/left for registration. The applicant is required to furnish all basic information such as Name, Date of Birth, Category, Email, Mobile number. On successful completion of this stage, activation link is generated/allotted and sent to applicant's email.

Step 2. The applicant is required to activate the account by clicking on the activation link received through email after completing registration in Step 1.

Step 3. On successful completion of this activation, applicants can login using their Login ID and password to apply online. In this step the applicant is required to fill all details of her/his Educational Qualifications, Work Experience etc.

This is a multi-stage step where applicant is allowed to go to next stage only on entering the information required for current stage. The sequence of stages is as follows:

1. Educational Qualifications
2. Post Qualification Work Experience, if applicable
3. Personal Details
4. Upload Photo & Signature
5. Submit Application

The links for the above stages are available under 'Apply Online' menu (Apply=>Apply Online). The applicant should start by clicking on the "**Educational Qualifications**" link. Once information is saved, the next stage **Work Experience** will be made available for filling up the information.

On entering all the information related to current stage, the applicant can use "**Save and Proceed to Next Step**" option at the bottom of the form which will save the information entered in current stage and opens the next stage for filling. The next stage can also be opened using link provided in **Apply Online menu (Apply=>Apply Online).**

The information at any stage can be saved using the "**Save and Proceed to Next Step**" option.

Once the applicant reaches **"Submit Application"** stage, a draft of all the information entered along with the list of documents/certificates uploaded by the applicant will be shown. At this point the applicant is allowed to modify any details entered in earlier stages.

If applicant is sure that all the information entered/uploaded is correct, she/he can submit the application using "**Submit Application**" option. **Please note that the Applicant will not be allowed to make any changes in the information furnished once she/he submits the Application**. **After submission of application, an Application number (Registration number)** will be generated in respect of candidates who are exempted from payment of Application fee. In respect of candidates (for whom Application Fee is applicable), they will be re-directed to make online payment, once the form is successfully submitted.

Step 4. Only <u>male applicants</u> belonging to General, EWS and OBC categories are required to make a **Non - refundable** payment as under towards application fee with the applicable bank charges. The application fee can be paid on any day between 15th January 2026 (1000 hrs onwards) to 04th February 2026 (till 1600 hrs) only.

Post	Application fee (Non-refundable)
Category-I Stipendiary Trainee/ (ST/SA)–Diploma Holders in Engineering/Science Graduates/ Scientific Assistant/B(Civil)	Rs.150/-
X-Ray Technician (Technician-C) /Assistant Gr.1(HR)/ Assistant Gr.1(F&A)/Assistant Gr.1(C&MM)/ Stipendiary Trainee / (ST/TN)-Cat.II	Rs.100/-

SC, ST, PwBD, Ex-serviceman, DODPKIA, Female applicants and employees of NPCIL are exempted from the payment of Application Fee.

Candidates are required to make application fee payment through debit card/credit card/net banking/UPI etc. online through payment gateway integrated with the application form.

After submitting the payment fee online, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE. On completion of the transaction, Candidates are advised to login again using their credential and check the status of the payment. In case of payment failure, candidates are advised to repeat the process of payment to avoid rejection of the application.

Once the payment of application fee is successfully completed, **Application Number** will be generated.

IT IS SUGGESTED TO CLOSE THE BROWSER-WINDOW ONCE YOUR TRANSACTION IS COMPLETE, TO ENSURE THE SECURITY OF YOUR DATA RELATED TO TRANSACTION.

No other mode of payment will be accepted. The candidature of applicants submitting fee of lesser amount or depositing fee through any other mode other than the prescribed method, will be rejected. The application fee paid by ineligible candidates shall be forfeited and no correspondence shall be entertained in this regard. Application fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before making payment of application fee.

g. The Online Application Process is complete only after all the above mentioned applicable steps are completed. Then the applicant can view/print the online application form.

h. Application Status can be seen by the applicant by login through **"Applicant's Login"** link.

i. **Applicant is requested to make a note of the Login ID and password**, as she/he will need this to login to the website to check her/his application status. An email will also be sent to the applicant with the application number.

j. Exact percentage of the marks should be mentioned in the qualification percentage of marks column and no rounding off of marks should be done e.g. 59.99% should NOT be rounded off to 60%.

k. Applicants will be informed through email and SMS (if active mobile number provided) about the availability of eAdmit Card on the website for test. Similarly, applicants will be informed through email and SMS about the availability of the 'Interview Call letter/Skill Test/Document Verification call Letter' online on the website, if called/shortlisted for the Personal Interview/Skill Test/Document Verification/Physical Standard Examination. The time and venue of the Online Test/Skill Test/Personal Interview/Document Verification/Physical Standard Examination will be available in the 'eAdmit Card/e call letter'. Applicants can login through the 'Applicant's Login' and print the same.

The applicants must carry a clearly printed 'eAdmit Card/eCall Letter' to the Online Test/Skill Test/Personal Interview/Document Verification/Physical Standard Examination venue, without which she/he will not be allowed to appear for Online Test/Skill Test/Personal Interview/Document Verification/Physical Standard Examination.

l. Candidate is allowed to appear for Test/Personal Interview/Skill Test/Document Verification/Physical Standard Examination based on the information provided in the online application form. It is, therefore, strongly advised to ensure whether you fulfil prescribed eligibility criteria before applying & enter all the details carefully and correctly in the online application form.

m. Applicants are required to keep the scanned signature and photograph ready for uploading at the time of online registration.

n. Please note that the '**Online Application Form**' without valid signature and photograph will not be accepted.

o. **Important** :

Four Step Process :

   a. Registration
   b. Activation
   c. Fill Applicant Details, upload signature, photo & submit application
   d. Payment of Application fee (if fee is Applicable)

p. The shortlisted applicants appearing for the Online Test/Skill Test/Personal Interview/Document Verification/Physical Standard Examination should invariably carry with them the following at the time of reporting for:

   1. Online Test :

   a. Photo identity proof PAN Card/Driving License/AADHAR Card/Voter ID/College ID /Government issued ID.
   b. One clear printout of the Call Letter bearing photograph of the applicant.
   c. **For SC/ST candidates** : Original journey tickets, self attested copy of caste certificate and TA Form duly filled in. Format of TA form is available at https://www.npcilcareers.co.in -> Careers -> Click on the advertisement -> Downloads

   2. **Skill Test/Personal Interview/Document Verification/Physical Standard Examination**:

   a. Photo identity proof PAN Card/Driving License/AADHAR Card/Voter ID/College ID/Govt. issued ID.
   b. One clear printout of the Call Letter bearing photograph of the applicant.
   c. One clear printout of the full online application form.
   d. One set containing self-attested copies of the certificates in support of educational Qualification (both degree certificate and mark sheets), experience, caste, proof for date of birth etc.
   e. Originals of all the above mentioned documents.

15. Important Dates :

Commencement of submission of online application	**15th January 2026** (1000 Hrs. onwards)
Last Date for submission of online application	**04th February 2026** (Till 1600 Hrs.)
Payment of Application Fee	**15th January 2026** (1000 Hrs. onwards) to **04th February 2026** (Till 1600 Hrs.)
Application Fee to be submitted online along with online application.	A non refundable application fee Rs. 150/- for Group B posts and Rs.100/- for Group C posts. is chargeable only to Male applicants belonging to General(UR),EWS and OBC category. Female applicants, applicants belonging to SC/ST/PwBD category, Ex-serviceman, Dependents of Defence Personnel killed in Action (DODPKIA) and employees of NPCIL are exempted from payment of application fee.

16. General Conditions :

a) Only Indian Nationals aged 18 years and above, are eligible to apply for all posts except for the post of Assistant Gr.1(HR)/F&A/C&MM).
    Only Indian Nationals aged 21 years and above, are eligible to apply for the post of Assistant Gr.1(HR)/F&A/C&MM).

b) Before submitting the online application form, the candidate must ensure that she/he fulfills all the required eligibility criteria for the post for which she/he is applying as detailed for the respective post. If the candidate is not eligible, her/his candidature will be cancelled at any stage of the recruitment process. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfill the eligibility criteria, her/his candidature will be cancelled and if appointed, services will be terminated without any notice or compensation.

c) If applicant is eligible to apply in more than one post & wish to apply in multiple posts, she/he must submit separate application for each post with separate application fee. However, if the Online Test is held for all the posts in one session, she/he may appear for the test against any one discipline of her/his choice.

d) In case of multiple/duplicate applications by candidate for the same posts; only latest application will be considered.

e) The cutoff date for reckoning the Maximum Age Limit, qualification and Post Qualification Experience is the last date of submission of online application i.e. **04th February 2026**.

f) Only Post Qualification experience will be considered as relevant experience and preference will be given to the institutional experience. **Period of internship will not be counted as experience.**

g) Candidates belonging to SC/ST/OBC/EWS category should clearly indicate in their application form (even when applying for UR vacancy) and should furnish proof of their category in the prescribed format at the time of Document Verification. OBC candidates belonging to creamy layer are not entitled for any relaxation applicable to OBC category. Category SC/ST/OBC(NCL)/EWS/PwBD once filled in the online application form will not be changed and no request for change of category due to non availability of prescribed certificate will be entertained later on. Accordingly, no benefit of other category will be admissible later on.

h) The candidate's appointment will remain provisional subject to caste/category certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to SC/ST/OBC (NCL)/EWS/PwBD category and other testimonials are found false. NPCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.

i) The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle the candidates to be called for Online test/ Skill Test and/or Personal Interview.

j) Original documents (for verification) and self-attested copies as detailed in the advertisement along with duly signed hard copy of the Online Application are required to be produced at the time of Document Verification/Personal Interview/Skill Test. Applicant will not be allowed to appear for Personal Interview/Skill Test, if any, of the required certificates/documents are not produced.

k) NPCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof. NPCIL may at its discretion, re-conduct Online Test/Skill Test/Personal Interview, wherever necessary in respect of a centre/venue and/or all centres/ venues in case of any eventualities.

l) No request for change of Test Centre, date and time allotted for Online test/Skill Test / Personal Interview (wherever applicable) will be entertained. NPCIL reserves the right of allocation of Test Centre of Online Test/Skill Test/Personal Interview as it may deem fit which the applicant will be informed through email and/or SMS and no further request for any change shall be entertained in this regard.

m) NPCIL reserves the right not to select a candidate for a post, if suitable candidate is not found and the decision of NPCIL in all matters related to this recruitment will be final and binding on the candidate and no enquiry/correspondence will be entertained in this connection.

n) Appointment of the candidate in NPCIL is subject to satisfactory reference check and verification of Character & Antecedents and Special Security Questionnaire by the prescribed authorities. Further, appointment of the selected candidate will be subject to medical fitness by the Authorised Medical Officer of NPCIL.

o) All position advertised carries with it the liability to serve in any of the units of the Corporation or at any other place in India depending upon NPCIL requirements.

p) The email id and mobile number entered in the online application form should remain active till completion of recruitment activities or joining (as applicable). No change in the **email id** will be allowed once entered. All future correspondence would be sent to the registered email.

q) Request for refund of online application fee paid by candidate (and applicable bank charges) will not be entertained under any circumstances nor can the same be held in reserve for any other recruitment/examination/selection.

r) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version shall prevail.

s) In case of any dispute, legal jurisdiction will be **Palghar, Maharashtra**.

t) If, at any stage of the recruitment process or subsequently, it is found that, the applicant :

   i.   has provided wrong information or submitted false documents or
   ii.   has suppressed relevant information or
   iii.   does not meet the eligibility criteria for this recruitment or
   iv.   has resorted to unfair means during selection process or
   v.   is found guilty of impersonation or
   vi.   Created disturbance affecting the smooth conduct of Online test/Skill test at the test centre or Personal Interview at Personal Interview venue.
   vii.   has uploaded non-human or irrelevant photograph.

   She/he will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/appointment will be cancelled/rejected forthwith. NPCIL may, at its discretion, report the matter to police, investigating agencies, etc. as deemed fit.

u) Applicants applying in response to this advertisement may please visit web portals of NPCIL for latest updates in this regard from time to time. Any telephone calls/any communication to any authority for seeking information will not be entertained.

v) Records of the candidates not selected shall not be preserved beyond 06 months from the date of publication of select list.

w) Mere fulfilment of requirements as laid down in the advertisement does not entitle a candidate to be called for Online test/Skill Test/Personal Interview. Mere issuance of e-Admit card for online test, call letter for Document Verification/Skill Test/Personal Interview does not confer any right of appointment with NPCIL.

x) **Canvassing in any form will be a disqualification.**

17. Contact Us :

➢ Applicants may submit their Queries, if any, under 'Contact Us' Link.
➢ Queries received during the period from **1100 Hrs. on 15th January 2026** to **1300 Hrs. on 04th February 2026** will only be entertained.
➢ Only valid queries pertaining to this recruitment will be entertained within the stipulated period.

Any further information/corrigendum/addendum etc. pertaining to this recruitment will be uploaded on www.npcil.nic.in and www.npcilcareers.co.in. Please keep referring these web portals.

NPCIL strives to have a workforce which reflects gender balance and women applicants are encouraged to apply.

न्यूक्लियर विद्युत - एक स्वच्छ टिकाऊ भविष्य
Nuclear Power – Providing a Clean and Sustainable Future

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''स्वच्छ रहो, स्वस्थ रहो''
एनपीसीआईएल, भारत सरकार द्वारा चलाए गए स्वच्छ भारत मिशन को प्रोत्साहित करता है।
न्यूक्लियर विद्युत – एक अपरिहार्य विकल्प